

Virginia Sexual and Domestic Violence Program Professional Standards Committee

APPROVED MINUTES

Action Alliance Training Room, Richmond VA

July 6, 2016

1:00 p.m. – 4:00 p.m.

Members Present

Yolanda Thompson, Executive Director, Fairfax County Office for Women and Domestic & Sexual Violence Services

Teresa Christin, Director, Avalon: A Center for Women and Children

Emily DeCarlo, Client Services Director, Project Hope at Quin Rivers, Inc.

Regina Pack Eller, Executive Director, Family Resource Center, Inc.

Rebecca Lee, Chief Program Officer, YWCA of Richmond

Kristi VanAudenhove, Executive Director, Virginia Sexual and Domestic Violence Action Alliance

Kassandra Bullock, Program Manager, Department of Criminal Justice Services

Members Absent

Jennifer Bourne, Director, Clinch Valley Community Action Agency

Mary Carter Lominack, Executive Director, Shelter for Help in Emergency

Caroline Jones, Executive Director, Doorways for Women & Families

Patricia Jones-Turner, DV/SV Coordinator, Chesterfield Domestic and Sexual Violence Resource Center

Tamy Mann, Executive Director, Safehome Systems

Kristen Pine, Chief Program Officer, YWCA of South Hampton Roads

Rebecca Weybright, Executive Director, SARA of Charlottesville

Welcome & Remarks

Kay Bullock, Manager Victim Services

Kay Bullock provided an overview of the meeting on March 17, 2016. The minutes from the last meeting was read and approved.

Kay Bullock reviewed the requirements of Code 9.1-116.3.

A discussion ensued surrounding the decision making process for the committee. The Committee decided that a consensus would be ideal but a 75% majority is required.

The Committee has agreed by-laws are needed for the group. DCJS staff will present a draft to the Chair and Co-chair to be reviewed and distributed to the committee members.

Vision/Purpose/Values Statement

Kristi VanAudenhove, Executive Director

Kristi VanAudenhove conducted a group activity where The Committee was broken into three groups to develop a Vision, Purpose and Values Statements.

Draft statements were developed and will be edited and revised for final approval at a future meeting.

Next Steps

Kay Bullock, Manager, Victim Services

A doodle poll will be distributed to schedule the next five meetings to include two day long meetings.

Public Comment

No members of the public were present.



Professional Standards Committee

Deep Run Park Recreation Center
Short Pump room
Richmond, Virginia 23233

APPROVED MINUTES

March 17, 2016

Members Present

Kassandra Bullock, Program Manager, Virginia Department of Criminal Justice Services
Kristi VanAudenhove, Director, Virginia Sexual and Domestic Action Alliance
Mary Carter Lominack, Executive Director, Shelter for Help I Emergency
Rebecca Weybright, Executive Director, SARA of Charlottesville
Yolanda Thompson, Co-Director, Fairfax County Office for Women and Domestic and Sexual Violence Services
Emily DeCarlo, Client Service Director, Project Hope at Quin Rivers
Jennifer Bourne, Executive Director, Clinch Valley Community Action Family Crisis Services
Caroline Jones, Executive Director, Doorways for Women and Families
Kristen Pine, Chief Program Officer, YWCA of South Hampton Roads
Regina Pack Eller, Executive Director, Family Resource Center
Rebecca Lee, Chief Program Officer, YWCA of South Hampton Roads
Tamy Mann, Executive Director, Safehome Systems
Patricia Jones-Turner, DV/SV Coordinator, Chesterfield Domestic and Sexual Violence Resource Center

Members Absent

Teresa Christin, Director, Avalon

1. **Welcome and Remarks** (By Kay Bullock and Kristi VanAudenhove)
2. **Overview of Professional Standards Committee** (Kay Bullock)
Kay Bullock provided an overview of the Professional Standards Committee (PSC) including the legislation that led to the formation of the PSC, legislative requirements, and leadership.
3. **Accreditation Standards-Statewide and National Overview** (By Kay Bullock and Kristi VanAudenhove)
Kay Bullock provided an overview of how different states and professions have created and maintained their accreditation processes. Kristi VanAudenhove provided a history of the accreditation process for sexual and domestic violence programs in Virginia.
4. **Accreditation Standards in Virginia- a Facilitated Discussion** (Kristi VanAudenhove)
Kristi VanAudenhove led a discussion to develop the vision, purpose, and values of the PSC. The group identified the following ideas for the vision, purpose, and values:

Vision:

Consistent services across the state

Access for all survivors

Collaborative (relationship, processes within service area) -commitment to best possible services, legitimacy of program and services

Culturally relevant and gender specific services (accessible for all gender identities)

Communicative- no longer “the best kept secret”

Victim driven services- self-determination, victim rights, voluntary services

Individuality in agencies based on need and resources

Holding perpetrators accountable

Purpose: Members were asked to identify the purpose of the PSC and then to rank their importance (from strongly disagree to strongly agree)

1. Credentials/Legitimacy- Strongly Agree
2. Organizational development and growth- Somewhat to Strong
3. Evidence-based/Best practice commitment- Somewhat to Strong
4. Stretch to be better and meet needs- Somewhat (a few strong)
5. Reduce victimization, especially homicides- Somewhat Disagree to Somewhat agree/Strongly Agree
6. Improve strengthen communities (community response)- Middle to Somewhat Agree
7. Promote access to voluntary services for all- Middle to Strongly Agree
8. Self-evaluation/self-reflection- Middle to Strongly Agree
9. Linking standards to funding- Somewhat Disagree to Strongly Agree
10. Venue to ensure mission to “do no harm”- Somewhat to Strongly Agree

Values:

Best Practice

Local Autonomy

Trauma informed

Empowering

Equality

Consistent

Accessible to all

Equitable

Life-enhancing

Victim-centered

Reasonable

Creative

Family centered/inclusive

Kid friendly/developmentally inclusive

Qualitative and quantitative

Supportive/non-punitive/safe/helpful

Peer-driven

Strength-based

Trustworthy

Mutual learning

Respectful

Responsive/adaptable

Thoughtful/mindful

5. **Election of Committee Chair and Vice-Chair**

Emily DeCarlo was elected as Chairperson. Tamy Mann was elected as Vice Chairperson.

6. **Next Steps** (Kay Bullock)

Kay discussed that the group should think about how decision-making will be conducted. A scheduler will be sent out to identify net meeting dates in late June, 2016.

7. **Adjournment.** The meeting adjourned at 4:05pm.